

May 15, 2015

REGULAR MEETING AGENDA
ILLINOIS CIVIL SERVICE COMMISSION
MAY 15, 2015

I. CALL TO ORDER THE REGULAR OPEN MEETING AT 1:30 P.M. AT 607 EAST ADAMS STREET, SUITE 801, SPRINGFIELD, ILLINOIS

II. PRESENT

III. APPROVAL OF MINUTES OF REGULAR OPEN MEETING HELD ON APRIL 17, 2015

WILL THE COMMISSION APPROVE THE MINUTES OF THE REGULAR OPEN MEETING HELD ON APRIL 17, 2015?

IV. PUBLIC COMMENT IN ACCORDANCE WITH THE OPEN MEETINGS ACT

MEMBERS OF THE PUBLIC ARE OFFERED AN OPPORTUNITY TO ADDRESS MEMBERS OF THE COMMISSION IN ACCORDANCE WITH THE OPEN MEETINGS ACT AND RULES OF THE CIVIL SERVICE COMMISSION.

V. EXEMPTIONS UNDER SECTION 4d(3) OF THE PERSONNEL CODE

A. Report on Exempt Positions from Central Management Services

<u>Agency</u>	<u>Total Employees</u>	<u>Number of Exempt Positions</u>
Aging.....	132.....	18
Agriculture	328.....	20
Arts Council	15.....	2
Capitol Development Board.....	46.....	0
Central Management Services.....	1,354.....	115
Children and Family Services	2,640.....	49
Civil Service Commission.....	4.....	0
Commerce & Economic Opportunity.....	320.....	69
Commerce Commission	68.....	0
Corrections.....	11,086.....	98
Criminal Justice Authority	54.....	5
Deaf and Hard of Hearing Comm.....	7.....	1
Developmental Disabilities Council.....	9.....	1
Emergency Management Agency.....	78.....	5
Employment Security.....	1,226.....	32
Environmental Protection Agency.....	782.....	18
Financial & Professional Regulation.....	446.....	49
Gaming Board	164.....	6
Guardianship and Advocacy	104.....	8
Healthcare and Family Services	2,083.....	26
Historic Preservation Agency.....	147.....	14
Human Rights Commission.....	14.....	2
Human Rights Department.....	139.....	9
Human Services	12,971.....	75
Illinois Torture Inquiry Relief Commission	3.....	1
Independent Tax Tribunal	1.....	0
Insurance	243.....	16
Investment Board	4.....	2
Juvenile Justice.....	1,045.....	25
Labor.....	95.....	11
Labor Relations Board Educational.....	10.....	2
Labor Relations Board State.....	14.....	2
Law Enforcement Training & Standards Bd.	17.....	2
Lottery.....	128.....	7
Military Affairs	122.....	3
Natural Resources	1,196.....	31
Pollution Control Board	20.....	2
Prisoner Review Board.....	17.....	0
Property Tax Appeal Board.....	31.....	1
Public Health.....	1,180.....	41
Racing Board.....	2.....	1
Revenue.....	1,722.....	54
State Fire Marshal	125.....	12
State Police.....	1,087.....	9
State Police Merit Board	5.....	2
State Retirement Systems.....	108.....	3
Transportation	2,298.....	0
Veterans' Affairs	1,367.....	9
Workers' Compensation Commission.....	124.....	11
TOTALS	45,181.....	869

B. Governing Rule – Section 1.142 Jurisdiction B Exemptions

- a) The Civil Service Commission shall exercise its judgment when determining whether a position qualifies for exemption from Jurisdiction B under Section 4d(3) of the Personnel Code. The Commission will consider any or all of the following factors inherent in the position and any other factors deemed relevant to the request for exemption:
 - 1) The amount and scope of principal policy making authority;
 - 2) The amount and scope of principal policy administering authority;
 - 3) The amount of independent authority to represent the agency, board or commission to individuals, legislators, organizations or other agencies relative to programmatic responsibilities;
 - 4) The capability to bind the agency, board or commission to a course of action;
 - 5) The nature of the program for which the position has principal policy responsibility;
 - 6) The placement of the position on the organizational chart of the agency, board or commission;
 - 7) The mission, size and geographical scope of the organizational entity or program within the agency, board or commission to which the position is allocated or detailed.
- b) The Commission may, upon its own action after 30 days notice to the Director of Central Management Services or upon the recommendation of the Director of the Department of Central Management Services, rescind the exemption of any position that no longer meets the requirements for exemption set forth in subsection (a). However, rescission of an exemption shall be approved after the Commission has determined that an adequate level of managerial control exists in exempt status that will insure responsive and accountable administrative control of the programs of the agency, board or commission.
- c) For all positions currently exempt by action of the Commission, the Director of Central Management Services shall inform the Commission promptly in writing of all changes in essential functions, reporting structure, working title, work location, position title, position number or specialized knowledge, skills, abilities, licensure or certification.
- d) Prior to granting an exemption from Jurisdiction B under Section 4d(3) of the Personnel Code, the Commission will notify the incumbent of the position, if any, of its proposed action. The incumbent may appear at the Commission meeting at which action is to be taken and present objections to the exemption request.

(Source: Amended at 34 Ill. Reg. 3485, effective March 3, 2010)

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C. Criminal Justice Information Authority – proposed exemption (continued from April 17, 2015)

Position Number	40070-50-05-600-00-01
Position Title	Senior Public Service Administrator
Bureau/Division	Director’s Office
Functional Title	Associate Director, Adult Redeploy Illinois Unit
Incumbent	Vacant
Supervisor	Executive Director
Location	Cook County

CMS Recommendation: “This position does meet the reporting criteria of the Commission Rules and considering the similarity of the requested position with those of other 4d(3) exempt positions, I recommend 4d(3) exemption.”

D. Illinois Emergency Management Agency – proposed exemption (continued from April 17, 2015)

Position Number	40070-50-17-000-10-03
Position Title	Senior Public Service Administrator
Bureau/Division	Director’s Office
Functional Title	Chief Accountability Officer
Incumbent	Vacant
Supervisor	Director
Location	Sangamon County

CMS Recommendation: “This position does meet the reporting criteria of the Commission Rules and considering the similarity of the requested position with those of other 4d(3) exempt positions, I recommend 4d(3) exemption.”

WILL THE COMMISSION GRANT THE REQUEST FOR EXEMPTION FROM JURISDICTION B OF THE PERSONNEL CODE FOR THE FOLLOWING POSITIONS?

- C: Associate Director, Adult Redeploy Illinois Unit (Criminal Justice Information Authority)**
- D: Chief Accountability Officer (Emergency Management Agency)**

E. Proposed Rescissions in accordance with Section 1.142(b) of the Rules of the Civil Service Commission

On April 15, 2015 the Executive Director sent notice to the Director of Central Management Services of the proposed rescissions of 23 current 4d(3) exempt positions which may no longer meet the requirements for exemption. According to information provided by Central Management Services, these positions were granted exempt status but have been vacant for an extended period of time or there was a program change.

Each affected agency director was also provided with a courtesy notice of this proposed action. After resolving a number of issues with several of the proposed rescissions, the following is a list of the positions that will now be put forth before the Commission for formal consideration of rescission of their exemption. Section 1.142(b) also provides that withdrawal of exemption shall be approved after the Commission has determined that an adequate level of managerial control exists in exempt status positions which will ensure responsive and accountable administrative control of the programs of the agency.

Item	Agency	Position Number	Functional Title
*E1	Central Mgmt. Svcs.	40070-37-60-010-06-01	Regional Client Manager for Region 6 (Central)
*E2	Historic Preservation	40070-48-52-000-00-01	State Historian / Manager, Lincoln Presidential Library & Museum-Research & Collections
*E3	Revenue	40070-25-45-000-00-01	Human Resources Director
E4	Central Mgmt. Svcs.	40070-37-30-000-01-01	Assistant Deputy Director, Benefits
E5	Central Mgmt. Svcs.	40070-37-80-100-01-25	Media Administrator-Transportation
E6	Child & Family Svcs.	40070-16-60-430-00-01	Associate Deputy Director, Community Resources
E7	Corrections	40070-29-00-200-00-01	Chief Public Safety Officer
E8	Corrections	40070-29-00-000-01-03	Public Safety Officer Liaison
E9	Historic Preservation	40070-48-55-000-00-01	Manager, Lincoln Presidential Library and Museum, Museum Programs
E10	Insurance	40070-14-19-000-00-01	Deputy Director, Health Products Div.
E11	Revenue	40070-25-82-100-00-01	Customer Service

WILL THE COMMISSION RESCIND THE EXEMPTION FROM JURISDICTION B OF THE PERSONNEL CODE FOR THE FOLLOWING POSITIONS?

- E1: Central Management Services – Regional Client Manager (Region 6)**
- E2: Historic Preservation – State Historian / Manager, Lincoln Presidential Library and Museum-Research & Collections Manager**
- E3: Revenue – Human Resources Director**
- E4: Central Management Services – Assistant Deputy Director, Benefits**
- E5: Central Management Services – Media Administrator, Transportation**
- E6: Children & Family Services – Associate Deputy Director, Community Resources**

* Proposed rescissions have been continued from November 21, 2014 and February 20, 2015 meetings.

- E7: Corrections – Chief Public Safety Officer**
- E8: Corrections – Public Safety Officer Liaison**
- E9: Historic Preservation – Manager, Museum Programs**
- E10: Insurance – Deputy Director, Health Products Division**
- E11: Revenue – Customer Service**

VI. CONSIDERATION OF THE STATUS OF PRIVATE SECRETARIES AND CONFIDENTIAL ASSISTANTS EXEMPT FROM JURISDICTION B PURSUANT TO SECTION 4D(1) OF THE PERSONNEL CODE

VII. CLASS SPECIFICATIONS

A. Governing Rule – Section 1.45 Classification Plan

The Commission will review the class specifications requiring Commission approval under the Classification Plan and will approve those that meet the requirements of the Personnel Code and Personnel Rules and conform to the following accepted principles of position classification:

- a) The specifications are descriptive of the work being done or that will be done;
- b) Identifiable differentials are set forth among classes that are sufficiently significant to permit the assignment of individual positions to the appropriate class;
- c) Reasonable career promotional opportunities are provided;
- d) The specifications provide a reasonable and valid basis for selection screening by merit examinations;
- e) All requirements of the positions are consistent with classes similar in difficulty, complexity and nature of work.

The following class titles were submitted for abolishment, creation, and revision by the Director of the Illinois Department of Central Management Services (CMS):

B. Revenue Senior Special Agent (revision)

CMS Classification Analysis: “The Department of Revenue has requested that the class specification for the Revenue Senior Special Agent be revised to remove language that has led to inaccurate interpretations of the education and experience requirements for the job class. The currently effective class specification states as part of the experience requirement:

‘Requires three years of progressively responsible professional peace officer experience in criminal investigation, or tax evasion and tax fraud investigation, including successful completion of the Revenue Special Agent Trainee training program, or an equivalent Revenue approved training program.’

The terms ‘...or an equivalent Revenue approved training program’ could be misinterpreted to mean that there exist other training programs that might be equivalent to the Revenue Special Agent Trainee training program which would provide a potential job candidate with the necessary experience to satisfy in part the requirements of the Revenue Senior Special Agent, when this is not the case. There are other training programs that the Department of Revenue administers. However, the Revenue Special Agent Trainee training program is the only training program that provides the training and experience the agency is seeking. Hence, it is the only training program the agency will authorize as qualifying experience for the classes of Revenue Special Agent and the Revenue Senior Special Agent. It was the original intent of this language when it was written to provide the agency with the flexibility to evaluate out-of-state training programs for the potential of equivalent training and experience. The agency has stressed the feature of in-series advancement for these positions that can only be initiated through the Revenue Special Agent Trainee and wishes to avoid confusion on the matter.

Therefore, we recommend that this language be removed in order to clarify the desirable requirements for potential job candidates and state agency classification staff. The Revenue Special Agent Trainee and Revenue Special Agent classes were examined for possible revision and continuity of content. These class specifications were found to be satisfactory and only the Revenue Senior Special Agent class specification required revisions at this time.”

C. Epidemiology Research and Investigation Scientist (creation)

CMS Classification Analysis: “The Illinois Department of Public Health (IDPH) has expressed a need to the Department of Central Management Services (CMS), Technical Services Division, to develop a new class which would address and clearly define the unique requirements and work roles of the research and investigation functions in the Division of Epidemiology within the IDPH. For example, this class would be required to conduct and direct epidemiologic studies and urgent investigations and manage the disease surveillance systems. Since this has been proposed as a new title, CMS Technical Services has conducted research within the State of Illinois' classification system to make comparisons with other classes to determine specific requirements and compensation levels. A review of the official job functions needed for positions in this grouping reveals that this type of work is unique and warrants the creation of a new class.”

D. Fire Certification Specialist I (revision)
Fire Certification Specialist II (revision)

CMS Classification Analysis: “The Office of the State Fire Marshal (OSFM) requested a class study of the Fire Certification Specialist I and II class specifications. They lack qualified applicants to fill the positions of Fire Certification Specialist I and II due to the education requirement of a State of Illinois certification as a Fire Training Program Manager. This requirement has been deleted in both class specifications and revised to read that, ‘Successful applicants must obtain certification as a Fire Training Program Manager within twelve months of hire; failure to obtain such certification within the allotted time frame is grounds for dismissal.’ This will enable OSFM to recruit qualified applicants for those positions.”

E. Juvenile Justice Specialist Intern (revision)
Juvenile Justice Specialist (revision)
Juvenile Justice Supervisor (revision)
Juvenile Justice Chief of Security (revision)

CMS Classification Analysis: “Public Act 98-0689, signed on 06/30/2014, broadens the degree requirements found in 730 ILCS 5/3-2.5-15(b) for Juvenile Justice positions. Specifically, in order to qualify for the classes, alternative requirements are created in the Act to include: ‘... or other bachelor's or advanced degree with at least 2 years’ experience in the field of juvenile matters.’ Accordingly, the class specifications for the Juvenile Justice Specialist Intern, Juvenile Justice Specialist, Juvenile Justice Supervisor and the Juvenile Justice Chief of Security have been modified to reflect the requirement changes. Other minor changes have been made to the class specifications. The effective date for Public Act 98-0689 is 01/01/2015. No reclassifications are anticipated as a result of this study.”

F. Educator-Provisional (abolishment)
Educator Intern (creation)

CMS Classification Analysis: “Pursuant to changes to the Illinois School Code {105 ILCS 5/21B-20}, effective July 1, 2013, the Illinois State Board of Education (ISBE)} transitioned educators and school personnel from a certification system to a licensure system, in an effort to simplify and clarify understanding of credentials within its purview. Class specification revisions replace obsolete ‘certification’ language with corresponding new licensure and endorsement language. The system changeover reduces numerous certifications to three licenses. They are:

- 1) Professional Educator license (PEL)
- 2) Educator License with Stipulations (ELS)
- 3) Substitute Teaching license (STL)

PEL and ELS carry endorsements which further identify a license-holders' area(s) of qualification in which he/she may serve, such as grade-level ranges and content/subject-matter of instruction.

The ISBE credential changeover necessitates revision of obsolete language in existing class specifications. In this case it also creates an opportunity to improve the efficiency and effectiveness of utilizing educators on a provisional basis. The Educator Intern class specification primarily references three ISBE license-related designations, each requiring possession of a bachelor's degree:

- 1) PEL is issued by ISBE to educators who have completed all statutory requirements to obtain a Professional Educator License, including completion of an Illinois teacher preparation program, coursework, testing, application, etc.
- 2) ELS with Provisional Educator endorsement in a specific content area is issued to individuals who hold a qualifying educator license from another state or foreign country, but have yet to complete the minimum requirements to attain the PEL, i.e., testing, coursework, etc. The endorsement allows such educators to teach while completing all statutory requirements.
- 3) ELS with Alternative Provisional Educator endorsement is issued to individuals who possess a bachelor's degree from a regionally accredited institution, have successfully completed the first phase of the Alternative Educator Licensure Program for Teachers, and have passed content area and basic skills tests. This endorsement is available for use by individuals pursuing a PEL via a limited program which combines a special combination of approved university coursework and on-the-job experiential training.

EDUCATOR INTERN:

This class replaces the Educator-Provisional class. The Educator Intern was constructed to continue the vital benefit to user agencies of employing qualified educators on a provisional basis when necessary, but bears two distinguishing features that differentiate it from the former class:

- 1) This class, as an intern class, is designed to offer extensive preparation for Educator positions by providing more direct training-related instruction in a number of areas such as traditional and special Educator practices, agency processes, protocols and directives, social interactions, etc.
- 2) This class facilitates seamless promotion from the internship level to Educator upon attainment of a Professional Educator License.

The new class will enable educators holding an appropriately endorsed Educator License with Stipulations to eventually qualify for the Professional Educator License. This would be accomplished by provisionally teaching in state facilities and concurrently completing ISBE and other statutory requirements necessary to obtain a PEL. The Educator Intern class will serve as a bridge to Educator positions for qualified interns learning the educational and agency-specific practices and operations utilized within state facilities, while optimizing agency retention of trained personnel.”

- G. Hearing & Speech Technician II (revision)**
- Mental Health Specialist Trainee (revision)**
- Mental Health Specialist I (revision)**
- Mental Health Specialist II (revision)**
- Activity Therapist (revision)**
- Behavioral Analyst Associate (revision)**
- Health Facilities Surveyor I (revision)**
- Mental Health Administrator Trainee (revision)**
- Mental Health Specialist III (revision)**
- Activity Therapist Coordinator (revision)**
- Behavioral Analyst I (revision)**
- Habilitation Program Coordinator (revision)**
- Mental Health Administrator I (revision)**
- Behavioral Analyst II (revision)**
- Health Facilities Surveyor II (revision)**
- Health Facilities Surveyor III (revision)**
- Mental Health Administrator II (revision)**
- Chaplain I (revision)**
- Chaplain II (revision)**
- Hearing & Speech Advanced Specialist (revision)**
- Clinical Psychologist (revision)**

CMS Classification Analysis: “The Department of Central Management Services (CMS) has conducted a review of classes subject to the Personnel Code in the State of Illinois Classification Plan which have, as part of their content, specific references to ‘mental retardation’, which, pursuant to the federal ‘Rosa's Law’ (Public Law 111-256), advises that references to ‘mental retardation’ or variations of such language, be removed from use and be replaced henceforth with ‘intellectual disability’ or ‘intellectual disabilities’. This law, since its inception in October 2010, and other guidelines such as the Illinois Administrative Code and literature from industry and national advocacy groups have served as the basis for implementing the changes to terminology on official documents.

CMS has conducted this study to implement these federal requirements, to verify the validity of the content that will be retained as well as to carry out other ancillary updates to the class specifications of positions that provide services or advocacy to persons with intellectual and/or developmental disabilities.”

- H. Student Worker (revision)**
- Intermittent Clerk (revision)**
- Library Aide I (revision)**
- Microfilm Operator I (revision)**
- Office Clerk (revision)**
- Switchboard Operator I (revision)**
- Microfilm Operator II (revision)**
- Office Assistant (revision)**
- Human Resources Trainee (revision)**

Office Administrator I (revision)
Switchboard Operator II (revision)
Human Resources Assistant (revision)
Office Associate (revision)
Public Aid Eligibility Assistant (revision)
Rehabilitation Case Coordinator I (revision)
Office Administrator II (revision)
Office Coordinator (revision)
Pharmacy Technician (revision)
Switchboard Operator III (revision)
Library Technical Assistant (revision)
Rehabilitation Case Coordinator II (revision)
Telecommunicator Trainee (revision)
Emergency Response Telecommunicator (revision)
Executive Secretary I (revision)
Human Resources Associate (revision)
Industrial Commission Technician (revision)
Office Administrator III (revision)
Office Specialist (revision)
Aircraft Dispatcher (revision)
Library Associate (revision)
Office Administrative Specialist (revision)
Vocational Instructor (revision)
Employment Security Program Representative (revision)
Employment Security Program Representative – Intermittent (revision)
Executive Secretary II (revision)
Office Administrator IV (revision)
Court Reporter (revision)
Office Administrator V (revision)
Executive Secretary III (revision)
Librarian I (revision)
Private Secretary I (revision)
Private Secretary II (revision)
Librarian II (revision)
Technical Advisor I (revision)

CMS Classification Analysis: “The Department of Central Management Services (CMS), Division of Technical Services, has conducted a review of titles in the State of Illinois’ Classification Plan, which have language referring to technology no longer current with the technology used in offices today. This review of titles in the Classification Plan has resulted in updating this language to reflect the most current technology that is in use today in business.”

WILL THE COMMISSION APPROVE THE ABOLISHMENT, CREATION, AND REVISION OF THE FOLLOWING CLASS TITLES TO BE EFFECTIVE ON JUNE 1, 2015?

- B. Revenue Senior Special Agent (revision)**
- C. Epidemiology Research and Investigation Scientist (creation)**
- D. Fire Certification Specialist I (revision)**
Fire Certification Specialist II (revision)
- E. Juvenile Justice Specialist Intern (revision)**
Juvenile Justice Specialist (revision)
Juvenile Justice Supervisor (revision)
Juvenile Justice Chief of Security (revision)
- F. Educator-Provisional (abolishment)**
Educator Intern (creation)
- G. Hearing & Speech Technician II (revision)**
Mental Health Specialist Trainee (revision)
Mental Health Specialist I (revision)
Mental Health Specialist II (revision)
Activity Therapist (revision)
Behavioral Analyst Associate (revision)
Health Facilities Surveyor I (revision)
Mental Health Administrator Trainee (revision)
Mental Health Specialist III (revision)
Activity Therapist Coordinator (revision)
Behavioral Analyst I (revision)
Habilitation Program Coordinator (revision)
Mental Health Administrator I (revision)
Behavioral Analyst II (revision)
Health Facilities Surveyor II (revision)
Health Facilities Surveyor III (revision)
Mental Health Administrator II (revision)
Chaplain I (revision)
Chaplain II (revision)
Hearing & Speech Advanced Specialist (revision)
Clinical Psychologist (revision)
- H. Student Worker (revision)**
Intermittent Clerk (revision)
Library Aide I (revision)
Microfilm Operator I (revision)
Office Clerk (revision)
Switchboard Operator I (revision)

Microfilm Operator II (revision)
Office Assistant (revision)
Human Resources Trainee (revision)
Office Administrator I (revision)
Switchboard Operator II (revision)
Human Resources Assistant (revision)
Office Associate (revision)
Public Aid Eligibility Assistant (revision)
Rehabilitation Case Coordinator I (revision)
Office Administrator II (revision)
Office Coordinator (revision)
Pharmacy Technician (revision)
Switchboard Operator III (revision)
Library Technical Assistant (revision)
Rehabilitation Case Coordinator II (revision)
Telecommunicator Trainee (revision)
Emergency Response Telecommunicator (revision)
Executive Secretary I (revision)
Human Resources Associate (revision)
Industrial Commission Technician (revision)
Office Administrator III (revision)
Office Specialist (revision)
Aircraft Dispatcher (revision)
Library Associate (revision)
Office Administrative Specialist (revision)
Vocational Instructor (revision)
Employment Security Program Representative (revision)
Employment Security Program Representative – Intermittent (revision)
Executive Secretary II (revision)
Office Administrator IV (revision)
Court Reporter (revision)
Office Administrator V (revision)
Executive Secretary III (revision)
Librarian I (revision)
Private Secretary I (revision)
Private Secretary II (revision)
Librarian II (revision)
Technical Advisor I (revision)

WILL THE COMMISSION DISAPPROVE ANY CLASS SPECIFICATIONS RECEIVED BY THE COMMISSION STAFF NOT CONTAINED IN THIS REPORT TO ALLOW ADEQUATE STUDY?

May 15, 2015

VIII. MOTION TO CLOSE A PORTION OF THE MEETING

PURSUANT TO SUBSECTIONS 2(c)(1), 2(c)(4), AND 2(c)(11) OF THE OPEN MEETINGS ACT, WILL THE COMMISSION CLOSE A PORTION OF THE MEETING TO CONSIDER APPEALS FILED WITH THE COMMISSION, LITIGATION, AND/OR SPECIFIED EMPLOYMENT MATTERS?

IX. RECONVENE THE REGULAR OPEN MEETING

X. NON-MERIT APPOINTMENT REPORT

The Personnel Code permits non-merit appointments for a limited period of time, i.e., emergency appointments shall not exceed 60 days and shall not be renewed, and positions shall not be filled on a temporary or provisional basis for more than six months out of any twelve-month period. Consecutive non-merit appointments are not violative of the Code; however, they do present a possible evasion of merit principles and should be monitored. Set forth below is the number of consecutive non-merit appointments made by each department. These statistics are from the Department of Central Management Services' Consecutive Non-Merit Appointment Reports.

Agency	3/31/15	4/30/15	4/30/14
Aging	0	0	2
Central Management Services	2	1	8
Children and Family Services	2	4	2
Corrections	0	0	1
Healthcare and Family Services	2	2	5
Human Services	2	7	0
Insurance	0	0	1
Juvenile Justice	0	0	1
Natural Resources	3	4	0
Revenue	0	0	2
State Retirement Systems	0	4	1
Transportation	2	0	2
Veterans' Affairs	0	0	3
Totals	13	22	28

XI. PUBLICLY ANNOUNCED DECISIONS RESULTING FROM APPEALS

DA-27-15

Employee	Tanya Ling	Appeal Date	12/10/14
Agency	Human Services	Decision Date	04/24/15
Appeal Type	Discharge	Proposal for	Discharge upheld.
ALJ	Andrew Barris	Decision	

DOES THE COMMISSION AFFIRM AND ADOPT THE PROPOSAL FOR DECISION IN THE ABOVE MATTER?

S-3-15

Employee	Fee F. Habtes	Appeal Date	7/14/14
Agency	Veterans' Affairs	Decision Date	5/01/15
Appeal Type	Suspension	Proposal for	Suspension reduced from 30 days to 20 days.
ALJ	Andrew Barris	Decision	

DOES THE COMMISSION AFFIRM AND ADOPT THE PROPOSAL FOR DECISION IN THE ABOVE MATTER?

XII. APPEALS TERMINATED WITHOUT DECISION ON THE MERITS

DA-40-15

Employee	Laurence Goehl, Jr.	Appeal Date	3/23/15
Agency	Veterans' Affairs	Decision Date	4/14/15
Appeal Type	Discharge	Proposal for	Dismissed; withdrawn.
ALJ	Andrew Barris	Decision	

DA-41-15

Employee	Cindy S. Alderson	Appeal Date	4/01/15
Agency	Juvenile Justice	Decision Date	4/14/15
Appeal Type	Discharge	Proposal for	Dismissed; withdrawn.
ALJ	Andrew Barris	Decision	

DOES THE COMMISSION AFFIRM AND ADOPT THE PROPOSALS FOR DECISION IN THE ABOVE MATTERS?

XIII. STAFF REPORT

XIV. ANNOUNCEMENT OF NEXT REGULAR OPEN MEETING

The next regular open meeting is to be held at 11:00 a.m. on Friday, June 19, 2015 at the Commission's Chicago office.

XV. MOTION TO ADJOURN